

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO
DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS



NÓMINA, SEGUNDA QUINCENA DE ABRIL DE 2019

NOMBRE	NOMBRAMIENTO	ASIGNACIÓN	NIVEL	SEXO	CATEGORÍA	PERCEPCIONES										EDUCACIONES			
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	0.00 QUINCENARIO	0.00 GUARDIAS	ESTIMULO PUNTUALIDAD	VALES DE DESPESA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIÓN	CUOTA FONDCAL	SUMA DE EDUCACIONES	SUELDO NETO	
DE LA TORRE MENDEZ JAZMIN	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,056.60	17,178.76	2,874.67	1,848.88	0.00	4,724.35	12,452.41	
BENTLEY SUAREZ JUAN CARLOS	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,056.60	17,178.76	2,874.67	1,848.88	0.00	4,724.35	12,452.41	
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	M	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CONTRENAS FERRERA HELE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CUERPO GUAMAN	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CUEVAS CUREL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUILTAN	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYTAN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYTAN MARTINEZ LUIS AYUMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LUNA BAUTISTA ADRANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN DEBOTO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPIC/TIPLAN	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
RAMIREZ TREJO JOSE MANUEL	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORDI	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS NILOMARA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
REYNOSO GUAMAN ROSALBA	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	M	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CEJUZ SANCHEZ GABRIELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CAMPOS JARA LUIS JACOBIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GARCIA FELIX GALDELO EDUARDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEQUILA	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.53	0.00	0.00	0.00	0.00	0.00	1,056.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
PARRILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
GOMEZ MUÑOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCIARIA	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
RAMOS PREDADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
MUNDO ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE OFICINAS	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
MEDINA ENRIQUETA ROSA MARIA	VISITADORA ADJUNTA "A", JEFA DE OFICINAS	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
PIASCENZA PEREZ GERARDO	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
ILLAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	4	H	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,056.60	20,976.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
GARCIA RETAMONZA CARLOS RUBEN	COORDINADOR DE INFORMÁTICA	DIRECCION ADMINISTRATIVA, INFORMÁTICA	3	H	CONFIANZA	22,926.00	0.00	0.00	0.00	0.00	0.00	1,056.60	24,000.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
PLASCENZA PEREZ GERARDO	COORDINADOR DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	CONFIANZA	22,926.00	0.00	0.00	0.00	0.00	0.00	1,056.60	24,000.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
PAEZ VIEIRA IVAN CARLOS	COORDINADOR DE SEGUIMIENTO A LA AGENDA	SECRETARIA EJECUTIVA	3	H	CONFIANZA	22,926.00	0.00	0.00	0.00	0.00	0.00	1,056.60	24,000.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
LOPEZ HERRANZAN ERICA ADELINA	COORDINADORA DEL VINCULO A LA COMUNIDAD	SECRETARIA EJECUTIVA	3	M	CONFIANZA	22,926.00	0.00	0.00	0.00	0.00	0.00	1,056.60	24,000.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
RODRIGUEZ CHUMPA ANA LETI	VISITADORA ADJUNTA "A", TITULAR DE LA FEJA	PRESENCIA	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	1,056.60	24,977.04	5,018.15	2,746.37	0.00	7,765.51	17,211.53	
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", DIRECTOR DE VISITA	PRIMERA VISITADURIA GENERAL	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	1,056.60	24,977.04	5,018.15	2,746.37	0.00	7,765.51	17,211.53	
VALDEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR DE AS	PRESENCIA, ASUNTOS JURIDICOS	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	1,056.60	24,977.04	5,018.15	2,746.37	0.00	7,765.51	17,211.53	
CORONA MAKAMURA LUIS ANTONIO	DIRECTOR DEL ICAHDI	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	CONFIANZA	29,856.40	0.00	0.00	0.00	0.00	0.00	1,056.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
BARBIA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESENCIA, ASUNTOS JURIDICOS	2	H	CONFIANZA	29,856.40	0.00	0.00	0.00	0.00	0.00	1,056.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
ZAMBRANO PAREDES FERNANDO	VISITADOR GENERAL ADJUNTO, RESPONSABLE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	CONFIANZA	29,856.40	0.00	0.00	0.00	0.00	0.00	1,056.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
REAL RAMIREZ MARIA GUADALUPE	SECRETARIA EJECUTIVA	SECRETARIA EJECUTIVA	2	M	CONFIANZA	29,856.40	0.00	0.00	0.00	0.00	0.00	1,056.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
REBELLANI TELLEZ NESTOR ARBON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	CONFIANZA	29,856.40	0.00	0.00	0.00	0.00	0.00	1,056.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
GOMEZ RODRIGUEZ NAVAYEL SOFIA	SECRETARIA PARTICULAR	PRESENCIA	2	M	CONFIANZA	31,359.81	0.00	0.00	0.00	0.00	0.00	1,056.60	32,452.21	7,292.60	3,605.35	0.00	10,898.95	21,556.26	
BRIZUELA VILLEGAS JESUS PEDRO	TITULAR DEL ORGANISMO INTERNO DE CONTROL	ORGANISMO INTERNO DE CONTROL	2	H	CONFIANZA	31,359.81	0.00	0.00	0.00	0.00	0.00	1,056.60	32,452.21	7,292.60	3,605.35	0.00	10,898.95	21,556.26	
REYNOSO CERVANTES ALDO IVAN	VISITADOR GENERAL ADJUNTO, RESPONSABLE	TERCERA VISITADURIA GENERAL	2	H	CONFIANZA	31,359.81	0.00	0.00	0.00	0.00	0.00	1,056.60	32,452.21	7,292.60	3,605.35	0.00	10,898.95	21,556.26	
COLUMENA PERRY PAULLO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	CONFIANZA	30,088.85	0.00	0.00	0.00	0.00	0.00	1,056.60	31,182.45	7,780.77	3,804.99	0.00	11,585.76	22,598.69	
LUIS NAVARRO KRISTYAN FELIPE	VISITADOR GENERAL ADJUNTO, COORDINADOR	SEGUNDA VISITADURIA GENERAL	2	H	CONFIANZA	30,088.85	0.00	0.00	0.00	0.00	0.00	1,056.60	31,182.45	7,780.77	3,804.99	0.00	11,585.76	22,598.69	
JIRENZ JIMENEZ LUIS ARTURO	VISITADOR GENERAL ADJUNTO, COORDINADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	CONFIANZA	30,088.85	0.00	0.00	0.00	0.00	0.00	1,056.60	31,182.45	7,780.77	3,804.99	0.00	11,585.76	22,598.69	
OROZCO SANCHEZ CESAR ALEJANDRO	VISITADOR GENERAL, DIRECTOR DE QUEJAS	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	1,056.60	43,212.36	10,603.21	4,843.43	0.00	15,446.63	27,765.72	
PERLASCOSA CHAVEZ JAVIER	CUARTO VISITADOR GENERAL	CUARTA VISITADURIA GENERAL	2	H	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	1,056.60	43,212.36	10,603.21	4,843.43	0.00	15,446.63	27,765.72	
GALLAGA GONZALEZ MA. ISABEL	TERCERA VISITADORA GENERAL	TERCERA VISITADURIA GENERAL	2	M	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	1,056.60	43,212.36	10,603.21	4,843.43	0.00	15,446.63	27,765.72	
SCSA MARQUEZ EDUARDO	PRIMERA VISITADOR GENERAL	PRIMERA VISITADURIA GENERAL	2	H	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	1,056.60	43,212.36	10,603.21	4,843.43	0.00	15,446.63	27,765.72	
HERNANDEZ BARRON ALFONSO	PRESENCIA	PRESENCIA	1	H	CONFIANZA	64,609.75	0.00	0.00	0.00	0.00	0.00	1,056.60	65,666.35	18,097.35	7,418.62	0.00	23,505.94	40,099.41	

TOTAL DE PLAZAS DE CONFIANZA: 233
 PLAZAS DE CONFIANZA OCUPADAS: 185
 PLAZAS DE CONFIANZA VACANTES: 48
 TOTAL DE PLAZAS DE BARRA: 66
 PLAZAS DE BARRA OCUPADAS: 66
 PLAZAS DE BARRA VACANTES: 0